

GKIDS, INC. 401(K) PLAN

2026 - 401(k) SALARY DEFERRAL ELECTION

As a participant in the GKIDS, Inc. 401(K) Plan, I understand that the Plan permits me to make a 401(k) contribution. The amount by which I elect to contribute as a 401(k) deferral shall be withheld from my paycheck and paid by GKIDS, Inc. into the Plan on my behalf.

The Plan permits me to make 401(k) deferrals up to a dollar maximum. For the **2026 calendar year this limit is \$24,500 or \$32,500 if age 50 or older in 2026. However, for employees ages 60, 61, 62 and 63 in 2026 the limit is \$35,750.** Deferrals are not limited as a percent of salary. Salary deferred is not subject to Income Tax, but is subject to FICA taxes.

- I understand that the deferrals will cease during a calendar year when the sum of my deferrals reaches the applicable dollar limit allowed.
- This election is to be effective as of the pay period as soon as possible following the date signed below, or if later, my Date of Participation.
- This election authorizes GKIDS, Inc. and/or Toho International, Inc. to withhold this amount from each of my paychecks, and shall remain in effect until I revoke this election in writing, or change my election amount or percentage.
- I understand that I may change my election on salary reductions once per quarter in accordance with a policy established by the Plan Administrator.
- I may stop all deferrals at any time.
- Any questions regarding this election will be directed to the Plan Administrator.

In accordance with my rights as a Participant and the provisions of the Plan, I hereby elect to make the following 401(k) savings, by choosing to make Pre-Tax deferrals, Roth Deferrals or to not participate at this time. You may choose to make both Pre-Tax and Roth Deferrals.

	PRE-TAX Elective Deferral Contributions – Complete a dollar amount or percent of pay
	To contribute _____ % or \$_____ dollars per pay period

	ROTH Elective Deferral Contributions – Complete a dollar amount or percent of pay
	To contribute _____ % or \$_____ dollars per pay period

Print Name	Sign	Date
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Please return this form to the company payroll or human resource department.

Visit your Voya Web Page section of Tools and Calculators, and then select Tax-Deferred Investments to see the tax savings and change in net pay by increasing contributions.